	https://ehdiconference.org/Schedule/griddetails.cfm?aid=15513&day=TUESDAY
Room	DECC 206
Time	Tuesday, March 7th 11:00-12:00
Title	Diversity, Equity and Inclusion for the EHDI Population
Abstract	We have emerging investments in building a more diverse and equitable system, however progress is slower than most of us would like. In addition, we often don't know what we don't know. But we want to learn! For the purposes of the presentation, diversity refers broadly to real or perceived physical or socio-cultural differences attributed to people and the representation of these differences. Equity refers to fairness in the treatment of people in terms of both opportunity and outcome. Inclusion refers to creating a culture that fosters belonging and incorporation of diverse groups opposing exclusion or marginalization. The session will discuss small changes that can make a big difference as we work with families that represent people of color, the LGBQT+ community, other marginalized populations. The presentation will provide tangible vetted resources, examples of quality improvement activities with outcome data, relatable examples for comprehension and an open format to ask questions in a space which supports grace for those wanting to learn more. The presenters will address short and long-term goals, targeted activities and opportunities for quantitative and qualitative measurement that assist the co-presenters (AKA attendees) in meeting their grant or cooperative agreement goals while improving the systems of care in states or jurisdictions.
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