

EHDI National Conference
Denver, Colorado * March 2018

Leadership & Collaboration From Where You Are



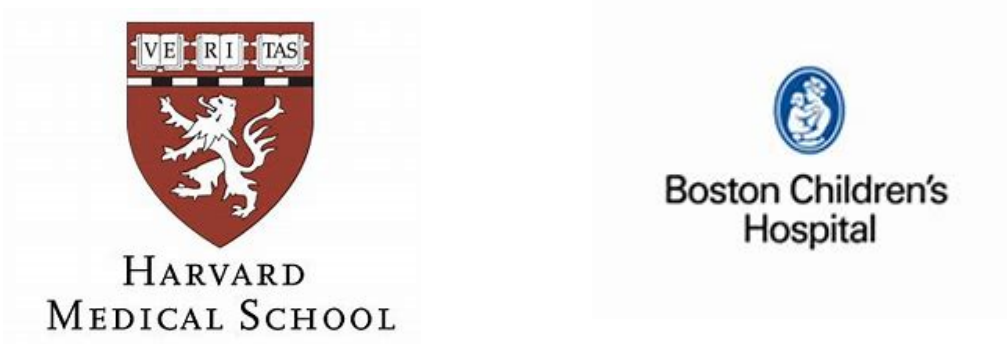
Who We Are

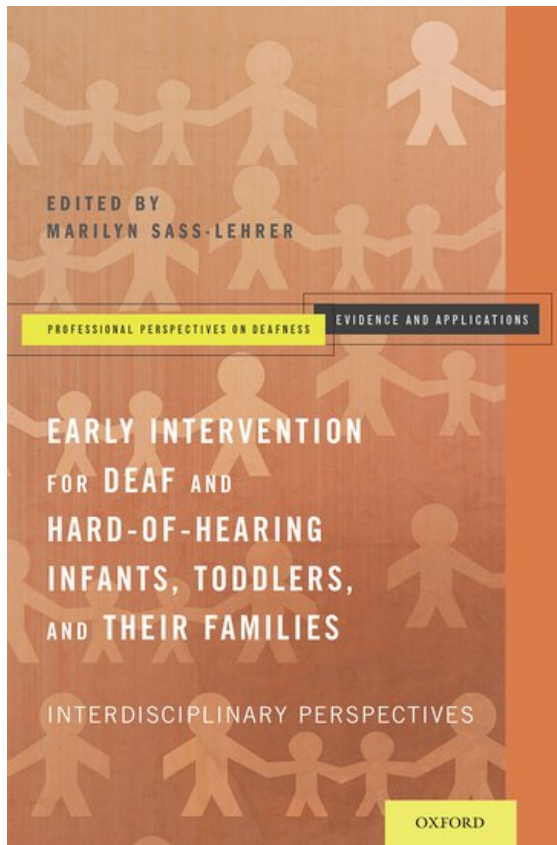
Amy Szarkowski, PhD

- Boston Children's Hospital
- LEND – Institute for Community Inclusion (ICI) – UMass Boston
- Harvard Medical School

Marilyn Sass-Lehrer, PhD

- Gallaudet University, Emerita
- Infant, Toddlers & Families Leadership & Collaboration Certificate (ITF) – Co-founder
- The Learning Center for the Deaf Board of Directors





Those “At the Top” are NOT the only people who demonstrate leadership abilities.

There are Many Leadership Styles

Less like this



More like this



“

If your actions inspire others to dream more,
learn more, do more and become more,

YOU ARE A LEADER.

– John Quincy Adams

”

Collaboration & Leadership



How do you currently utilize leadership skills?

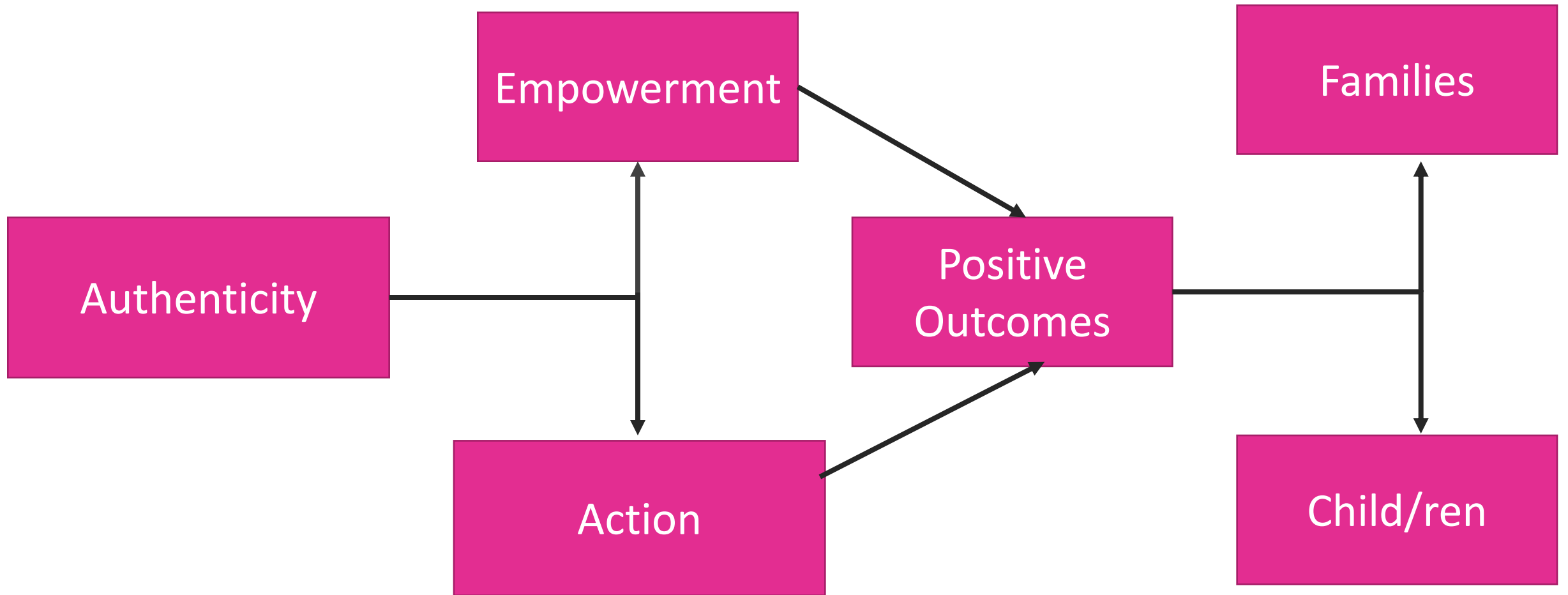
Write down 2-3 “leadership skills” that you possess
How do you capitalize on these abilities in your work?

Leadership Styles For All, Not Just Those At the Top



<https://hbr.org/2015/06/assessment-whats-your-leadership-style>

Understanding Your Leadership Style



The Collaborator



Empathic

Team Builder

Good at Spotting Talent

Coaching-Oriented

The Energizer



Charismatic

Connects Emotionally

Inspiring

Provides Meaning

The Provider



Action-oriented

Confident in Own Path

Loyal to colleagues

Driven to provide for others

The Harmonizer



Reliable

Quality-driven

Execution-focused

Inspires loyalty

The Producer



Task-focused

Results-oriented

Linear thinker

Loyal to tradition

The Composer



Independent

Creative

Strong problem-solver

Decisive

The Forecaster



Learning-oriented

Deeply knowledgeable

Visionary

Cautious with decision-making

The Pilot



Strategies into action

Thrives in complex situations

Team-oriented

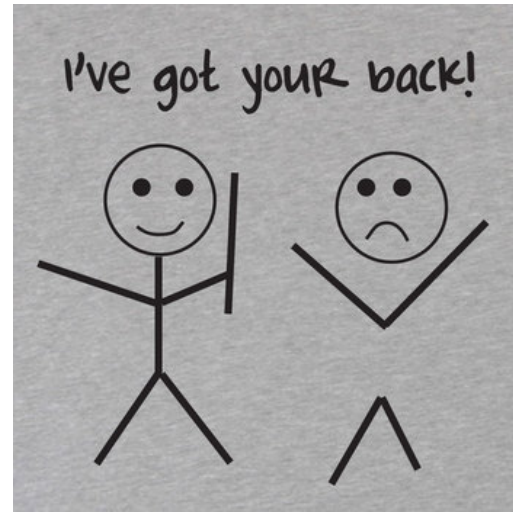
Maintains clear opinions

Draw on Your
Leadership
Style to
Contribute to
Your Team



A family has encountered numerous roadblocks in obtaining services for their 3 month-old daughter with hearing levels in the severe range.

Approaches Based on Leadership Style



Multiple
Leadership
Styles are
Needed

Own Yours!

