



AFFIRM:

Leaders of Color Training Initiative

Djenne-amal Morris

Rosabel Agabayani

Ana Brooks

Mariana Barquet

Michelle Hu, AuD

Christine Yoshinago-Itano

GOALS

- **Understand** the principles of Cultural Humility
- **Identify** strategies to engage diverse, traditionally underserved and underrepresented cultural groups
- **Learn** about the importance of culturally and linguistic spaces

“Our differences, connects and unites us”

Why AFFIRM?

The goal is to put Diversity, Equity, Inclusion, and Accessibility at the center of all Hands & Voices initiatives and to create a sustainable diverse leader-to-leader support network thus providing continued support to underserved and underrepresented populations.



Let's Talk:

Cultural Humility

“**Cultural humility** is the ability to recognize one’s own limitations in order to avoid making assumptions about other cultures.”

Cultural Competence

“**Cultural competence** is the ability to work respectfully with people from diverse cultures, while recognizing one’s own cultural biases.”

Planning Committee

Discovering the power of Unity

Open Discussions led to:

- Organic dialogue
- Shared struggles
- Similar work experiences
- Our differences in culture
- Empowerment of being among great women leaders



Setting the Ambience

- Importance of intention, gathering and creating space
- Asked to respect each others' perspective
- Expectations of the group



Cultural Respect and its effects



- Supporting families with Dignity
- Sharing info, participation and collaboration
- Understanding the cultural taboos
- D/HH culture and Underrepresented community cultures

Improvements of Outreach

- Organizations learn, train and understand DEIA initiatives
- BIPOC families are needing assistance from a representative understanding their culture
- Making sure accommodations are met along with opening up spaces for underrepresented communities
- Seek collaborations with other community partners to improve support and outreach



**Circle of Change:
Building Community to support the Medical
Home
Tuesday, March 7, 2023
10:10 -10:40am
DECC 230/231**



Thank you

