# A Behind the Scenes Look at Building a Deaf Mentor Program in Ohio



## **Disclosures**

The Ohio Department of Health selected the SKI-HI Deaf Mentor and Snapshots curriculum to provide Deaf Mentor services to Ohio's families.

## Learning Objectives

- Participants will learn key strategies and steps for developing a Deaf Mentor/Snapshots program and the importance of collaborative initiatives.
- Participants will learn about challenges faced while implementing the Deaf Mentor/Snapshots program to help others avoid these potential barriers.
- Participants will learn about the roles Deaf Mentors and Snapshots providers play as an adjunct to Part C early intervention services.

## Importance of Mentoring

- Over 90% of children identified with hearing loss are born into hearing families.
- Mentoring contributes to the child's
  - Communication/language development.
  - Social-emotional development.
  - Identity development.
  - Cognitive development.

## Selecting a Program for Ohio

SKI-HI (Sensory Kids Impaired Home Intervention) Evidence-based, family-centered, and proven educational program.

SKI-HI Deaf Mentor and Snapshots Curriculum.

#### Ohio has no formal ASL acquisition Program

 Research studies show using ASL does not prevent Deaf children from learning or understanding spoken language.

## Deaf Mentors and Snapshots Providers

#### **Deaf Mentors**

- Fluent users of American Sign Language (ASL).
- Trained to use the SKI-HI Deaf Mentor Curriculum to promote early visual communication, formal ASL instruction, and introduction to the local Deaf community and Deaf culture.
- One year of ASL and Deaf History/Culture instruction with the same Deaf Mentor.

#### **Snapshots Providers**

- Communicate by using Listening and Spoken Language, ASL, and/or Cued Speech/Cued English.
- Trained to use the SKI-HI
   Snapshots program which focuses
   on sharing and answering
   questions about life experiences as
   a deaf person in a hearing world.
- Up to 6 sessions per family with the same individual each session or different.

## Developing a Program

#### Multifaceted:

- Select a training program.
- Interview, select, and train mentors.
- Determine the population served.
- Develop forms and processes.
  - Referrals, Intake, Measurables, Exit.

## **Get the Word Out!**

- Advertise the training opportunity.
  - Include training dates, responsibilities, qualifications, and work hours.
- Ohio created a flyer shared via email:
  - Deaf Community Centers.
  - Schools for the Deaf.
  - Advisory Board members.
  - State agencies.
  - Stakeholders.

## **Select Trainees**

- Develop an Interview/Application Process.
- Require a current Vitae.
- Mentors should be:
  - Friendly, positive, and open-minded.
  - Comfortable talking/signing and interacting with hearing individuals.
  - Have the desire to support hearing families raising deaf children.
  - Flexible in scheduling meeting times.

## **Training Challenges**

- In-person or virtual?
- Scheduling time.
- Will the training be presented in spoken English or ASL?
- Ohio chose virtual trainings presented in ASL
  - Limited to 8 participants.

## Next Steps – Program Development

#### Who will manage the program?

 Ohio elected to work with a contractor, the Ohio Coalition for the Education of Children with Disabilities that subcontracted the Ohio School for the Deaf to render services.

How will information be shared between the Deaf Mentors/Snapshots Providers program and your agency?

- Deaf Mentor coordinator.
- Tracking sheets!
- Regularly scheduled check-in meetings.

## **Service Eligibility**

Who can receive services?

- Enrolled in Part C Early Intervention.
  - Services terminate at age 3.
- Diagnosed with permanent hearing loss.

## **Referral Form**

- Ohio uses an online referral form.
  - Survey Monkey Platform.
  - Same referral form for both Snapshots and Deaf Mentors.
    - Parent selects one or both programs.
  - Capture parent/child demographics.
    - Who will participate in the sessions?
    - Preferred times to meet.
    - How family communicates with their child.
    - Type of listening device used, if any.

## **Referral Process**

 Important to connect with families in a timely manner once a referral is received.

#### Ohio's Process -

- On-line referral.
  - Received by ODH and sent to Deaf Mentor program within 3 days.
- Deaf Mentor/Snapshots Program.
  - Reaches out to the family within 3 days.
  - Deaf Mentor/Snapshots Provider Coordinator contacts family – sets up a meeting.

## **Data Collection**

- Intake and Exit Surveys for both programs.
  - Developed based on SKI-HI materials.
  - Intake survey.
    - Parent goals for their child's future.
  - Exit survey.
    - Same survey for both Deaf Mentors and Snapshots programs.
    - Focus on communication and satisfaction.
    - Participation in "Deaf" community activities.

## **Data Collection**

## Building Partnerships.

 The Ohio Department of Health worked with SKI-HI and the Deaf Mentor Program at the Tennessee School for the Deaf.

### Language/Communication Growth.

- SKI-HI Language Development Scale for Families enrolled in the Deaf Mentor Program.
- Measures receptive/expressive language in ASL and English.
  - Assessment is given 3 times.
    - Program entry, at 6 months of services, and program exit.

## Collaboration with Part C Providers

- Deaf Mentors and Snapshot providers support and share the importance of early intervention services and family support on a personal level.
- Deaf Mentors work with Hearing Service Providers to provide holistic support to families and promote early access to communication.
- Deaf Mentors administer the Language Development Specialist in partnership with Hearing Service Providers to measure outcomes and assess verbal and sign language acquisition.

## **Ohio's First Year**

#### **Challenges:**

- New pilot program started during the pandemic.
  - Contracting/ Subcontracting/ Subsubcontracting.

#### Successes:

- Currently serving 15 families in Ohio.
  - Many families have opted to complete both the Snapshot Program and the Deaf Mentor Program.

## Questions?

## **Contact Information**

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