



Unveiling the Power of Multicultural Programming

Dr. Rashaun Davis



Dr. Rashaun Davis

-
- About Me
 - Personal Story
 - Personal Conviction



Session Objectives:

- Uncover Biases
- Discuss why multicultural programming is important



Am I Bias?

Noun

1. Prejudice in favor of or against one thing, person, or group compared with another, usually in a way considered to be unfair.

Verb

1. Cause to feel or show inclination or prejudice for or against someone or something.



Permission to Feel Uncomfortable

https://youtu.be/qwrUqVYr-ck?si=bD_O10-xf-IOPwXy



Build Racial Inclusion

- How does it feel when take your child to appointments and providers, doctors, specialist don't look like you?
- How do you feel when you attend conferences like this and see and see limited faces that look like you?
- How does it feel when you attend programming in your community and you're underrepresented?



Common Responses

Unimportant

Devalued

Isolated

Depreciated

Uncomfortable



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